

The table below details the salaries of senior staff at Scottish Enterprise

Employee Name	Position	Grade	Pay rate at 17/01/2024*
Adrian Gillespie	Chief Executive	Chief Executive	£185,000-£189,999
Douglas Colquhoun	Chief Financial Officer	Grade 1	£135,000-£139,999
Gill McNeill	Chief People Officer	Grade 1	£130,000-£134,999
Jane Martin	Managing Director	Grade 1	£145,000-£149,999
Neil Francis	Managing Director#	Grade 1	£130,000-£134,999
Reuben Aitken	Managing Director	Grade 1	£125,000-£129,999
Rhona Allison	Managing Director	Grade 1	£125,000-£129,999
Anke Heggie	Director	Grade 2	£95,000-£99,999
Derek Shaw	Director	Grade 2	£100,000-£104,999
Elaine Morrison	Director	Grade 2	£90,000-£94,999
Gary Stewart	Director	Grade 2	£95,000-£99,999
Jacqueline Anderson	Director	Grade 2	£100,000-£104,999
Jan Robertson	Director	Grade 2	£95,000-£99,999
Jim Watson	Director	Grade 2	£105,000-£109,999
Kerry Sharp	Director	Grade 2	£105,000-£109,999
Linda Murray	Director	Grade 2	£105,000-£109,999
Maria Bradshaw	Director	Grade 2	£105,000-£109,999
Mark Hallan	Director	Grade 2	£105,000-£109,999
Rachel Ducker	Director	Grade 2	£90,000-£94,999
Stuart Lewis	Director	Grade 2	£90,000-£94,999
Susan Moore	Director#	Grade 2	£90,000-£94,999
Suzanne Sosna	Director	Grade 2	£95,000-£99,999
Victoria Carmichael	Director	Grade 2	£100,000-£104,999

NOTES:

*Pay rate shown reflects FTE (full-time equivalent) rate

represents an interim role

Last updated: 31 January 2024